

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

ROBERT H BLANCHARD II

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.c

Introduction to Incident Command System, ICS-100

A handwritten signature in black ink, appearing to read "Michael J. Sharon".

Issued this 13th Day of January, 2019



Michael J. Sharon
Deputy Superintendent
Emergency Management Institute
Federal Emergency Management Agency